



le wagon

Outcomes Report 2025

Accelerating Global Careers in Tech





Contents

03

About Le Wagon

04

Employment outcomes

09

Our community

14

Career services

19

Our bootcamps

22

Financing options

24

About this report

About us

Le Wagon is a global leader in immersive tech training.

Our mission is to train people from all backgrounds in **software and data**. Our immersive and collaborative bootcamps equip students with in-demand skills and the confidence to thrive in today's fast-changing tech world.

Founded in Paris in 2013, Le Wagon has grown into a global community of **30,000+ graduates** from all walks of life. Our alumni have gone on to **launch 220+ startups** and raise over **\$1.1B in funding** worldwide, while others have advanced as **career changers, upskillers, freelancers, or digital nomads**.



30k+

graduates
worldwide

#1

ranked
bootcamp

7k+

hiring
companies

222

startups
founded



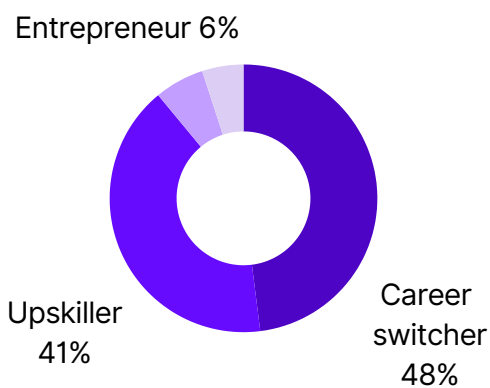
Employment outcomes

Follow tested career development strategies.
Connect with fellow upskillers.
Join community of ambitious tech enthusiasts.

Background and plans

Our students' career outcomes vary based on multiple factors: their background and prior experience, the effort and time they invest in their job search, the specific roles they target, and market conditions. Our dedicated careers team offers 1:1 support to help students navigate these variables, set realistic goals, and develop personalized strategies to achieve their ambitions—whether that's landing a job, launching a business, or upskilling in their current role.

Background



About half of our students are career switchers from fields like marketing, design, hospitality, finance, and education. Others come from tech roles or pursue entrepreneurship, freelancing, or flexible lifestyles as digital nomads. This diversity enriches the bootcamp experience, as students learn from both the curriculum and each other.

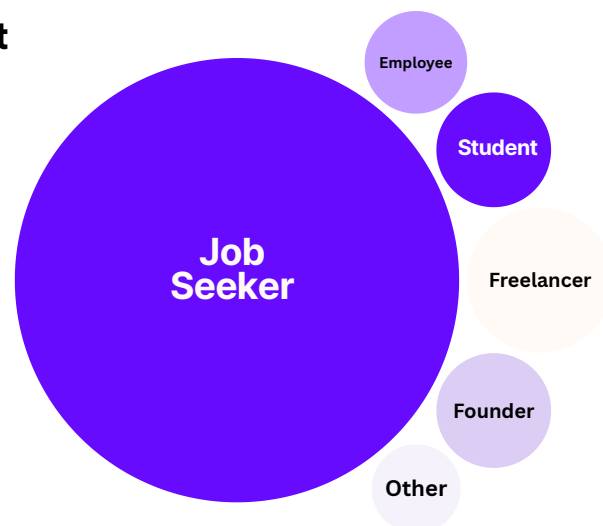
95
days to job

On average, our job seekers who filled out the outcomes form and found a job did so in about 3 months.

Career Intentions at Enrollment

When joining Le Wagon, students set different goals:

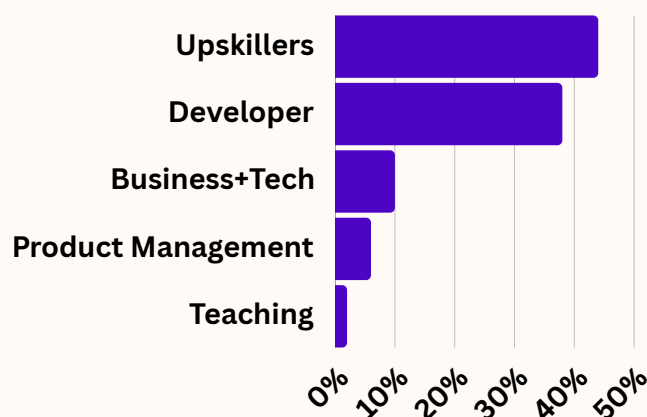
- ~75% are job seekers aiming to launch or shift their tech careers
- Others pursue entrepreneurship, freelancing, or further studies
- A growing share upskill for promotions or transitions within their current company



AI Software Development^{*} course outcomes

Most common job categories^{**}

- ✓ Among Web Development graduates who secured a role, **38% work in developer roles including frontend, backend, full-stack**, and software engineering positions. Another 10% work in business-tech hybrid roles as Product Manager, Ops Specialist, Customer Success Manager
- ✓ Many graduates manage to combine their previous field expertise and new skills and join FinTech, MarTech or e-commerce startups.



Hear from our alumni

”

I am grateful for the valuable knowledge and experience that this program provided me. I would encourage anyone who wants to change to a career in tech to join.



Asma Laaribi
Developer
ex: Communication Specialist



”

The course content was very well organised. There were videos, guides, everything I even today have access to if ever I do need anything.



Ameesha Kumar
Product Owner
ex: Swimming Instructor



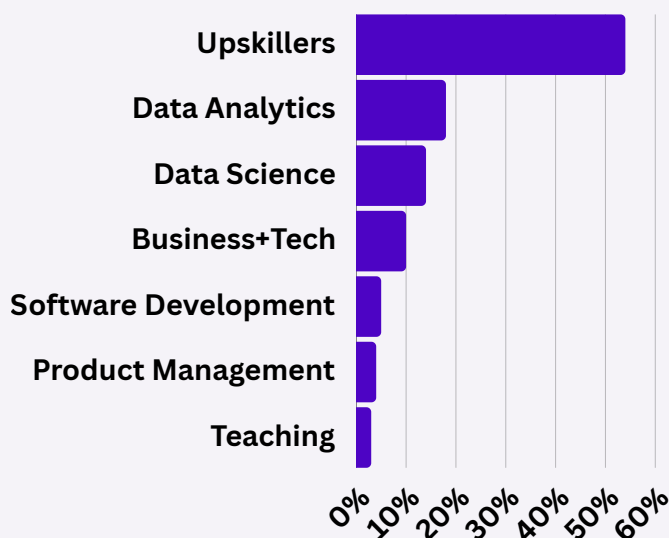
*Previously called Web Development bootcamp.

**The chart shows the most common job categories among employed graduates. The 'Upskillers' category includes graduates who remained in or returned to previous roles, got promoted, as well as other career paths not shown separately. Figures are based on graduates in employment (full-time, part-time, internships, apprenticeships, or previous roles)

Data Science course outcomes

Most common job categories*

- ✓ Data Science & AI graduates apply their skills across a wide spectrum of roles. About a **third pursue core data careers**: data analytics and data science positions. Others leverage their technical expertise in software development, product management, or consulting.
- ✓ We have many students going into emerging fields and unique paths like prompt engineering or green tech.



Hear from our alumni

”

After the bootcamp, I felt really supported and actually landed a role as a Data Scientist via Le Wagon. The skills that I learnt in the bootcamp were really helpful in this new role.



Sarah Hunt
Data Scientist
ex: Neuroscientist



”

If you're looking for a bootcamp that offers a comprehensive curriculum, a great learning environment and incredible post-bootcamp career support then Le Wagon is for you!



Joseph Gulay
Data Analyst
ex: Production Engineer

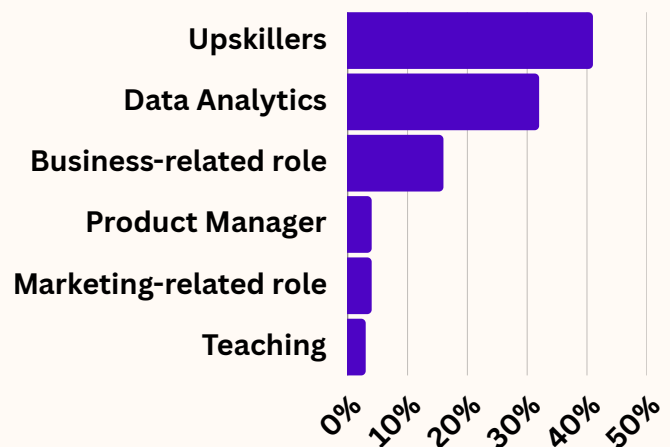


*The chart shows the most common job categories among employed graduates. The 'Upskillers' category includes graduates who remained in or returned to previous roles, got promoted, as well as other career paths not shown separately. Figures are based on graduates in employment (full-time, part-time, internships, apprenticeships, or previous roles)

Data Analytics course outcomes

Most common job categories*

- ✓ One in three Data Analytics graduates lands directly in analytics roles—transforming data into insights as **analysts and BI specialists**. Many others (16%) bring their analytical mindset to business operations, strategy, and management positions.
- ✓ The skills gained open doors to **product management, marketing analytics, teaching, and consulting**. Whether crunching numbers or driving business decisions, our graduates put data to work in meaningful ways.



Hear from our alumni

”

The bootcamp was an amazing experience. Working in pairs and practicing all day allowed me to immerse myself completely in the role of a data analyst.



Romane Clerc
Data Analyst
ex: Marketing Analyst

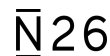


”

I appreciate that Le Wagon is here to help us with the job search after bootcamp! You have access to a great community!



Cyril Aubry
Data Analyst
ex: Head of Customer Care



*The chart shows the most common job categories among employed graduates. The 'Upskillers' category includes graduates who remained in or returned to previous roles, got promoted, as well as other career paths not shown separately. Figures are based on graduates in employment (full-time, part-time, internships, apprenticeships, or previous roles)



Our Community

Connect with 30,000+ alumni worldwide.
Join a network of builders.
Benefit from lifelong support.

Demographics

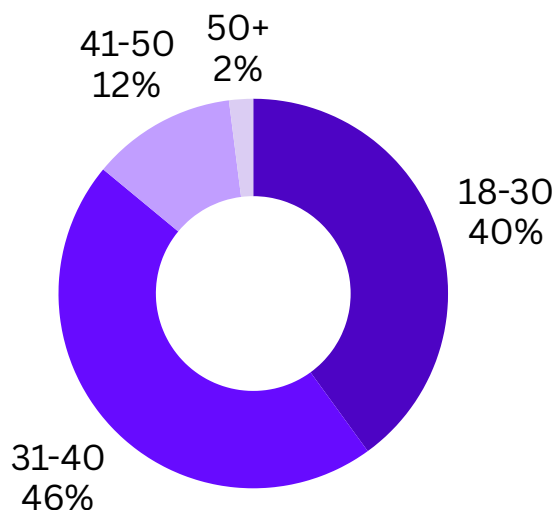
Our students attend our bootcamps with varying ambitions, from personal growth to upskilling, to changing careers or kickstarting their own businesses. Our dedicated careers team offers 1:1 support to students, helping them explore their options and achieve their ambitions.

Gender

Le Wagon has inspired more women into tech, as 32% of our graduates are women. This is higher than the industry average, where, according to Eurostat, 19.5% of ICT employees in Europe are women.

32%
of students
are women

Age distribution



Our bootcamps attract learners at every stage of their professional journey. Nearly 40% are early-career (18–30), while another 46% are 31–40, showing that tech is also a popular path for mid-career professionals. A growing share over 40 proves it's never too late to start in tech.

Global reach

Le Wagon is a truly international classroom. With students from 70 countries, our bootcamps provide an opportunity to collaborate with peers from diverse cultural and professional backgrounds, mirroring the global nature of today's tech industry.



Global Reach & Community

Our Community

With Le Wagon Plus and our active Slack workspace, the Le Wagon community becomes a lifelong source of support and opportunity. Thousands of alumni stay connected, continuing to learn, collaborate, and grow together long after graduation.

- ✓ Connect with peers worldwide, find co-founders, and join local meet-ups
- ✓ Discover opportunities, access career resources and match with mentors
- ✓ Get real-time coding support from the community
- ✓ Enjoy discounts and partner offers from leading tech companies

This global network ensures you're never alone in your tech journey, whether you're job seeking, freelancing, or building your own venture.

Our Events

We bring learning beyond classroom and challenge our community to explore ideas, opportunities and network through events. Between Jul 1, 2024 and Jun 30, 2025 we organized:

426

**talks and
workshops**

20

**events for
founders**

15

**events for
freelancers**

Whether you're a recent graduate looking to kickstart your tech career or a career changer seeking a new path, you can leverage the alumni community to connect with a worldwide network of **7000+ companies** who employed our students in the past.



accenture

Capgemini

PayPal

trainline

zalando

Doctolib

algolia

getaround

DECATHLON

Alumni Stories

JOAN'S UPSKILLING JOURNEY

From Market Research to Data Science

Before Bootcamp

Worked in Market Research in Barcelona, using SQL and R but seeking stronger foundations in data science.

During Bootcamp

Joined the part-time Data Science program while working full-time, building Python and machine learning skills through hands-on projects.

After Bootcamp

Applied new skills at work, then transitioned into a new role.

Today

Now a Product Data Analyst, applying data science skills.

”

“The part-time format gave me the chance to grow my skills without putting my career on hold.”



SOFIA'S CAREER SWITCH JOURNEY

From Pastry Chef to Backend Developer

Before Bootcamp

Worked as a pastry chef, driven by a passion for problem-solving.

During Bootcamp

Joined Le Wagon, immersing herself in Python, APIs, databases, and real-world projects.

After Bootcamp

Worked on freelance and small backend assignments, building confidence and improving her portfolio.

Today

Now a Backend Developer, writing production-level code and contributing to meaningful projects daily.

”

“I transformed my career without leaving behind what I loved—coding became as natural to me as baking used to be.”



Alumni Stories

SVEN'S NOMADIC DATA JOURNEY

From Corporate to Nomadic Lifestyle

Before Bootcamp

Worked as a Business Analyst in Germany, curious to deepen his data skills.

During Bootcamp

Joined Data Science program, mastering Python and practical tools while working full-time.

After Bootcamp

Applied new skills to build automation tools and backend services at work.

Today

Living as a digital nomad, working remotely on data projects while traveling in cities like Hanoi, Thailand, Athens.

”

“Le Wagon gave me the tools to work from anywhere and build the career I dreamed of.”



OLIVIER'S LONG TERM SUCCESS JOURNEY

From Bootcamp Graduate to OpenAI

Before Bootcamp

Held roles in tech or product, seeking to deepen skills to make a bigger impact.

During Bootcamp

Joined one of Le Wagon's early batches building strong technical foundations and product thinking.

After Bootcamp

Steadily climbed the ladder in product or API roles

Today

Leads as Head of Product – APIs at OpenAI, shaping products at the frontier of AI.

”

“Le Wagon accelerated my path — what started as a bootcamp became a springboard to leadership in AI product.”



s today.

st in-demand skills in weeks
r dream job in tech.



Our career services

Launch your career in tech.
Unlock new opportunities.
Benefit from lifetime access.

Our career programs

Throughout your tech journey our dedicated career services team will be there every step of the way, offering **tailored guidance to kickstart your professional growth**. Engage with industry experts and potential employers through networking opportunities, empowering you to smoothly find a new job, get promoted or build your own business.

OUR PROGRAMS

Find your path and thrive in your career

At the beginning of your bootcamp, you can choose which programs you wish to participate in. You can pick more than one.



PATH 1

The job seeker

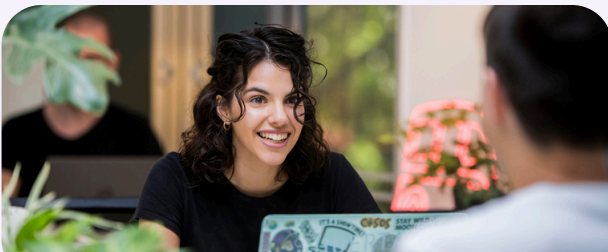
For those who will be looking for new employment or want to progress in their current job.



PATH 2

The upskiller

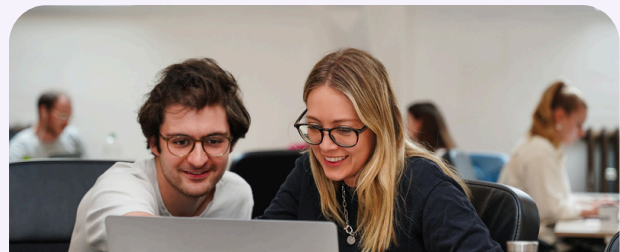
For those who would like to get promoted, build network, and enhance their skills.



PATH 3

The freelancer

For those interested in a career as a freelancer in data, software engineering, AI or marketing.



PATH 4

The founder

For those who would like to launch their own business or startups.

For job seekers

With 10+ years of experience supporting our students in reaching professional goals, we have developed a **Job Seeker Program**, together with industry practitioners.

Program contributors



Damien Monel
Recruiter and Career Coach



Paulo D'Alberti
Application Engineer



Anna Gandrabura
Founder and Educator



Le Wagon's Job Seekers Program helped me structure my rebranding and job research. It lets you move forward at your own pace, while being well supported.



Mathilde Le Sollic
Data Analyst
ex: Economist



Key program features

Ongoing support

Each student is assigned a career advisor based on job preferences. The advisor is available to them at any time throughout the whole process.

Customizable

Students can pick which topics e.g. paths exploration, CV, interview prep, they want to focus on, making it suitable for both junior and senior candidates.

Flexible

It is up to students to decide when they want to start working on their career goal and how fast they want to progress, to balance bootcamp schedule with job readiness.

Unlimited

All students can use the Program from the first week of the bootcamp, for as long as they need. The 1:1 sessions with career advisor can be scheduled for as long as needed.

Job seeker program

Asynchronous content

As soon as you sign up you will receive access to curated content on topics ranging from application documents, interview skills, networking and more.

CV checklist

These CV examples have been made with FlowCV or Enhancv.
• We can give you 6 months Pro access to Enhancv. Just send a message on the #career-services-help Slack channel

• Example Web / AI Software Development

• Example Data Science

• Example Data Analytics



Get started with your workbook

Based on our step-by-step guides, videos and examples, you complete short assignments in your dedicated workbook space.

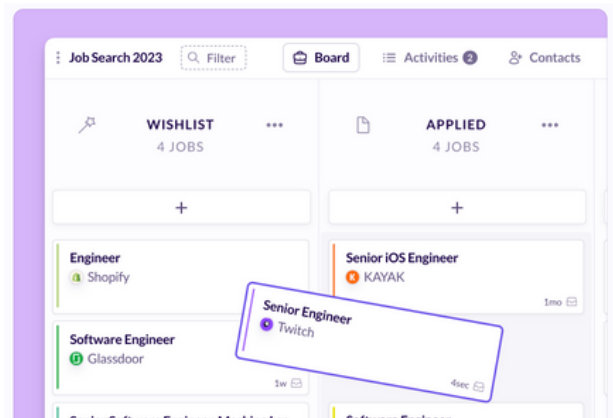


Get feedback from your advisor

Your career advisor will check your workbook, help you refine your career direction and suggest changes to your CV and LinkedIn profile.

Activate your Huntr account

You get access to Huntr, AI-powered job search tool that will allow you to organise your applications, prepare documents, browse jobs shared by our partners, and more. Once your Huntr profile is ready, you can share it with our Hiring Partner network.



Join our live sessions

You get lifetime access to interactive sessions we run almost every day. During these session you polish application documents, build crucial skills, like interviewing, connect with Alumni and recruiters.

1:1 support

To work on finishing touches to your profile, discuss your unique abilities and plans, and prep for interview you can book a 1:1 coaching session with your career advisor. Your advisor will support you for as long as you need.

263
live career
workshops in a year

5,000
workshops
participants in a year

9.26/10
average workshops
rating

Founders & Freelancers

Our diverse and ambitious community inspired us to develop programs helping the grow as entrepreneurs. All our bootcamp students can choose to participate in our Founder and Freelancer Programs on top of Job Seeker Program. They are customizable and self-paced and once you sign up, you have access for life.

Founder and freelancer programs

- ✓ Masterclasses and tools
- ✓ Events and workshops
- ✓ Exclusive perks
- ✓ Access to global community
- ✓ Networking opportunities



35

events hosted
per year

220+

startups
launched

\$1.1B

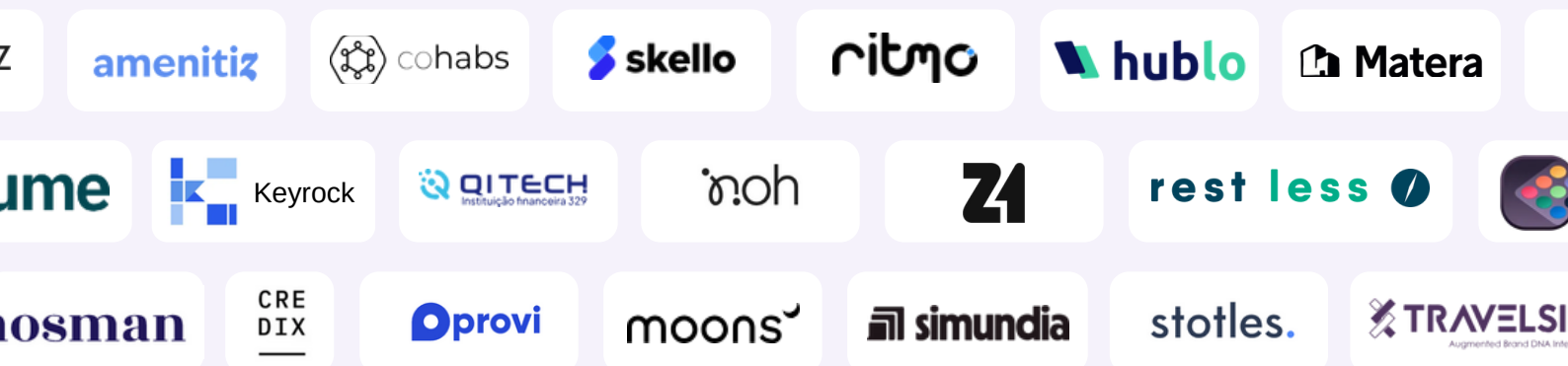
raised by
students

10

startups in
Y combinator

2,000

freelancers
in community





Our bootcamps

Build your career in tech.
Full-time or part-time.
In-person or Online.



AI Software Development

[Learn more](#)

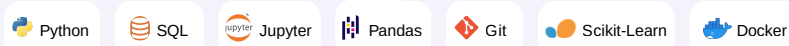
Become a software developer and build web and AI applications from scratch.



Data Science & AI

[Learn more](#)

Analyze large datasets, build AI products and predictive models, and join a team of Data Scientists.



Data Analytics

[Learn more](#)

Learn to turn your data into actionable insights and land a job as a data analyst.



Data Engineering

[Learn more](#)

Design efficient data pipelines. Empower your company to analyze data. Be at the center of the data job market.



Our formats

Choose the learning schedule that suits you

We understand that learning schedule needs to be aligned with your life. That's why we offer flexible learning formats to cater to your unique needs and commitments. Whether you're ready to immerse yourself in tech full-time or prefer a part-time schedule that fits around your busy life, we have a program for you.

Full-time

- ✓ Graduate in 2 months
- ✓ All day peer-to-peer learning
- ✓ 40 hours of study in total per week

Part-time

- ✓ Graduate in 7 months
- ✓ Learn collaboratively with peers online
- ✓ 16 hours of study in total, per week

Choose where you'd like to learn from

Whether you thrive in a physical classroom environment or prefer the convenience of online learning, we have tailored options to suit your preferences.

On site

Choose from one of our 27 campuses around the world.

Online

Learn from anywhere in the world, in your preferred time zone and language.



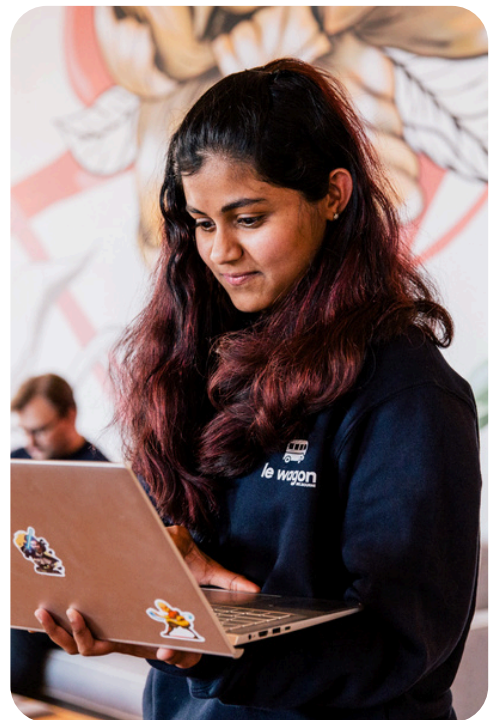


le wagon

There are financing options for everyone.

Finances shouldn't be a barrier to accessing our courses. We provide a range of financing options and make tuition payments simple.

- ✓ **Instalment Plan**
Spread out your tuition payments over 6 or 12 months
- ✓ **Income Share Agreement (ISA)**
Study now and repay once you land a job.
- ✓ **Public Funding**
Get your bootcamp financed by government funding and subsidies.
- ✓ **Pay Upfront**
Pay the full balance in one go and get a 5% discount on tuition.



Other local options

Financing options vary by region. You can check the full list of our local options on our website.

[Learn more →](#)



le wagon

It's time to thrive

Kickstart your career at Le Wagon and discover skills for a lifetime.

Ready to join our global community?

Contact our Learning Advisor and **get personalized help.**

[Get in touch](#)



About this report

At Le Wagon, our mission is to empower people from all backgrounds to build meaningful careers in tech. Every year, we publish our Outcomes Report to share the results of our training, the impact of our community, and the opportunities our students unlock after the bootcamp.



DATA SOURCES

Enrolment data

Demographic data has been shared by candidates during admissions process.

Career form

In the first week of the bootcamp we collect data from all students about their post-bootcamp plans.

Scope

This report provides data on students who completed the bootcamps in 2024, globally (online and on campus)

Outcomes form

Outcome Forms are sent 6 months after the end date of training to all students. We collected forms from 2,731 of alumni who graduated in the reporting period, which equals to 71% respondents.

Any questions regarding the report?

Please contact Marta Bas, Head of Careers

marta.bas@lewagon.org